

URBAN PURSUIT

taking risks to transform lives



ADVENTURE YOUTH WORKER
Job Application Pack

Context



Urban Pursuit started in Bristol in 2011 and is now a highly successful alternative education provision across the city and three other local authorities. Our brand new branch in Cardiff launches our education program in a new city as we begin to roll-out our national expansion strategy.

Our programs empower young people to make significant personal progress, to gain hope, and to be inspired to journey towards a positive future. At the heart of our ethos is a spirit of adventure and responsible risk-taking. We use adrenaline sports and adventure activities to deliver the personal and social development programs that lead to lasting change in the lives of many young people.

Urban Pursuit is seeking an Adventure Youth Worker. Thank you for your interest in joining our team. We hope that you will find everything you need contained within the following pages.

Job Title	Adventure Youth Worker
Line Manager	Education Lead
Responsible for	Running groups and 1-2-1 session with students
Salary	Starting at £92.70 per day (£18,077 FTE), pay is awarded on a four-tier ladder system with the maximum pay for this role currently at £101.70 per day (£19,831), This is reviewed annually.
Contract	Part-time, casual contract
Working arrangements	School term-time, plus 2 weeks' of work allocated flexibly within school holidays
Location	Working is office based, with travel as required around the city and surrounding area

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Job Description

As the successful candidate for the Adventure Youth Worker role you will demonstrate a real passion for seeing the lives of vulnerable teenagers transformed and have a professional track record that reveals competency, commitment, and strong character qualities. You will have an outgoing approach to life and be enthused by the learning opportunities afforded by adrenaline sports and adventure activities. You will have a range of personal qualities that align with our person specification and be fully committed to our organisational values.

Purpose of the Role

As an Adventure Youth Worker you will be a part of the team working alongside our young people in order to support them reaching their full potential, running the sessions as part of the Urban Pursuit education program.

In this role you will work in a pair to support a group of up to six young people each day as part of a varied activity-based curriculum. As you grow in competence and familiarity with the operations and culture of the company, you may well have the opportunity to work with other young people on a one-to-one basis. Young people typically attend one day each week, alongside their main educational provision.

Our Adventure Youth Worker roles are part-time, term-time only and generally work between 1 and 3 days per week.

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Responsibilities



Supporting Young People

- Maintaining a mentoring/coaching relationship with young people on the program
- Supporting a young people's development, including their work towards targets, by providing regular reflection and review sessions
- Ensuring that all young people receive personal written feedback at the end of each day
- Overseeing young people's pastoral needs, individual risk assessments, and other relevant personal information
- Managing day-to-day unplanned situations that arise (including basic first aid, behaviour management strategies, emotional support, and other spontaneous crises)
- Referring issues immediately if they qualify as a 'Cause for Concern' or require the attention of social services or police (safeguarding and child protection)

Practicalities

- Planning and delivering in-house activities
- Logistics, including pick-ups, drop-offs and transport between activities in company vehicles. This may include travel to neighbouring local authorities
- Organising equipment and procuring consumables for each day's needs
- Ensuring vehicles and equipment are well maintained, communicating any damage or stocking needs

Other

- Keeping up-to-date with relevant professional practices and training as provided
- Offering up to 10 days of work during the school holidays
- Carrying out other relevant duties as directed by the Leadership Team

Person Specification



Desirable attributes are marked with an asterisk (*). All others are essential.

Personal attributes

- Alignment with our organisation's values
- Team player
- Ability to innovate and be proactive
- Ability to handle highly stressful situations calmly and professionally
- Flexibility to work occasional variable hours
- An ability to problem solve
- Professional manner and approach
- Display patience and resilience in difficult situations
- Ability to self-reflect
- Physically fit and active
- Personal sports interests*

Qualifications & Training

- Clear Enhanced DBS check
- Full UK driving licence with a minimum of 2 years' experience
- Current First Aid certificate*
- A qualification in a relevant education or activity field or equivalent experience*

Knowledge & Skills

- Excellent communication skills (written, listening, and oral)
- Excellent time management and forward planning skills
- Very organised
- Ability to use smart-phone technology with apps such as WhatsApp and GoogleDrive
- Experience of working with vulnerable/challenging young people*
- Knowledge or experience of working in schools and/or working with vulnerable/challenging young people*
- Knowledge or experience of child protection & safeguarding and/or psychological/developmental research relevant to working with vulnerable young people*
- Ability to work confidently with MS Office Word applications*

Application Process

Application Please include the job title in the subject line of your application and send it to **office@urbanpursuit.co.uk** along with the following documents:

- Current CV including contact details for two referees (one from your current/most recent employer)
- A covering letter (500 words max.) that outlines your personal vision and values, what motivates you, and what you believe in. You should describe where your passions and aptitudes meet.

Note: All documents should either be in PDF or MS Word format and be attached to the application. Documents should not require passwords or links to cloud systems, such as Google Drive.

Application Deadline **This role has a rolling deadline - applications will be processed as and when they are received.**

Due to the number of applications we receive, if you have not heard from us within 10 working days of the submission, please assume that you have not been successful this time around.

1) Informal interview If you are selected, you will be invited to meet with us for an informal interview over coffee.

2) Trial stage If your interview is successful, you will then be asked to take part in a full day's 'trial session' with one of our groups, alongside our existing team. This will give you a chance to see our unique approach in action, as well as for us to assess how you work with our young people and our staff.

Start Date The post-holder will begin as soon as possible.